

## Message Text

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PAGE 01 SANTIAGO 02397 031958Z

72

ACTION ARA-20

INFO OCT-01 ISO-00 PC-10 AID-20 NASA-04 CIAE-00 COME-00

EB-11 INR-10 LAB-06 NSAE-00 RSC-01 SIL-01 OMB-01

TRSE-00 PA-04 PRS-01 DRC-01 /091 W

----- 025801

P R 031843Z MAY 74

FM AMEMBASSY SANTIAGO

TO SECSTATE WASHDC PRIORITY 8441

INFO USIA WASHDC

FAS USDA WASHDC

COMUSARSO CZ

DIA WASHDC

DMA IAGS FORT CLAYTON CZ

UNCLAS SANTIAGO 2397

DEPT PASS PEACE CORPS, AID, NASA

EO 11652: N/A

TAGS: CI, AFSP

SUBJ: LOCAL WAGE SURVEY

REFS: A) SANTIAGO 2202; B) SANTIAGO 2372

1. ON MAY 1 THE GOC ANNOUNCED A GENERAL "REAJUSTE" FOR ALL WORK SECTORS OF 30 PC EFFECTIVE MAY 1, 1974. IN ADDITION TO THE 30 PC ACROSS-THE-BOARD WAGE INCREASE THE FOLLOWING INCREASES IN ALLOWANCES WERE ALSO DECREED:

FAMILY ALLOWANCE - FROM ES. 1,800 TO ES. 4,000 PER MONTH FOR EACH DEPENDENT.

TRANSPORTATION ALLOWANCE - FROM EO 1,700 TO EO 5,000 PER MONTH (EMPLOYEE ONLY).

LUNCH ALLOWANCE - FROM EO 3,200 TO EO 5,200 PER MONTH (EMPLOYEE ONLY)

2. IN ORDER TO RETAIN VALIDITY OF RECENT WAGE SURVEY, POST HAS TAKEN THE PROPOSED COMPENSATION PLAN (SCHEDULE IA)

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PAGE 02 SANTIAGO 02397 031958Z

RECOMMENDED BY THE SURVEY TEAM, INCREASED IT BY 2.7 PC AS AN

OFFSET FOR LACK OF HEALTH BENEFITS, INCREASED THE RESULTING FIGURE BY 30 PC TO INCLUDE THE GOVERNMENT DECREED WAGE INCREASE, AND THEN ADDED THE INCREASED COST OF TRANSPORTATION AND LUNCH ALLOWANCE OF ES 63,600 A YEAR TO ARRIVE AT THE REQUESTED COMPENSATION PLAN EFFECTIVE APRIL 28, 1974.

3. ALTHOUGH FAMILY ALLOWANCE WILL BE PAID SEPARATELY TO EACH ELIGIBLE EMPLOYEE ON A MONTHLY BASIS ACCORDING TO ACTUAL NUMBER OF DEPENDENTS CLAIMED, POST HAS USED AN AVERAGE FIGURE OF 2.5 DEPENDENTS PER EMPLOYEE IN PROJECTING INCREASED DOLLAR COST PER PAY PERIOD. THIS FIGURE WAS ARRIVED AT IN A SURVEY BY TAKING TOTAL DEPENDENTS OF LOCAL PERSONNEL IN MISSION DIVIDED BY NUMBER OF EMPLOYEES.

4. EDUCATION, MARRIAGE. BIRTH AND DEATH ALLOWANCES HAVE NOT BEEN INCLUDED, BUT WILL BE SUBMITTED IN A SUBSEQUENT REPORT AND WILL COST:

|                             |                      |                    |
|-----------------------------|----------------------|--------------------|
| EDUCATION                   | GRADES               | AMOUNT PAYABLE     |
|                             | 1 THRU 5             | ES 15,000 ONE TIME |
|                             | 6 THRU 12            | ES 16,000 PAYMENTS |
|                             | UNIVERSITY TO AGE 23 | ES 20,000 IN MARCH |
| MARRIAGE OF EMPLOYEES       |                      | ES 30,000          |
| BIRTH                       |                      | ES 20,000          |
| DEATH OF EMPLOYEE OR SPOUSE |                      | ES 70,000          |
| DEATH OF DEPENDENT          |                      | ES 35,000          |

5. THE FOLLOWING INCREASED COST INCLUDE CSR:

| AGENCY       | INCREASED COST<br>PER PAY PERIOD | INCREASED COST<br>THIS FISCAL YEAR |
|--------------|----------------------------------|------------------------------------|
| STATE - 4108 | \$ 1,088                         | \$ 4,896                           |
| STATE - 5108 | 2,545                            | 11,453                             |
| USIS         | 5,732                            | 25,794                             |
| PEC          | 73                               | 329                                |
| FAS          | 275                              | 1,238                              |
| DIA          | 240                              | 1,080                              |
| MILGP        | 344                              | 1,080                              |
| USAID        | 1,880                            | 8,460                              |
| NASA         | 40                               | 180                                |

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PAGE 03 SANTIA 02397 031958Z

6. POST STRONGLY REQUESTS THE NEW, REVISED COMPENSATION PLAN BE APPROVED EFFECTIVE BEGINNING OF PAY PERIOD APRIL 28, 1974. TELEGRAPHIC APPROVAL URGENTLY NEEDED AND APPRECIATED. POPPER

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 03 MAY 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1974SANTIA02397  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D740107-0100  
**From:** SANTIAGO  
**Handling Restrictions:** n/a  
**Image Path:**  
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**Legacy Key:** link1974/newtext/t19740576/aaaacpvi.tel  
**Line Count:** 112  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION ARA  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 3  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** A) SANTIAGO 2202; B) SANTIAGO 2372  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** elyme  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 18 OCT 2002  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <18 OCT 2002 by MorefiRH>; APPROVED <03 JAN 2003 by elyme>  
**Review Markings:**

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30 JUN 2005

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** LOCAL WAGE SURVEY  
**TAGS:** AFSP, CI  
**To:** STATE  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005